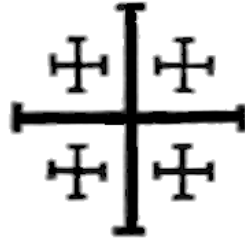


“Walking with women in their healing and transformation in Christ”



Women's Walk With Christ Staff Guidelines

Thank You for Staffing

The Women's Walk with Christ Board extends our deep appreciation and gratitude to every woman who has chosen to walk with us as we continue our journey with Jesus Christ.

Our desire is to give as many women as possible the opportunity to attend a Weekend while also providing them with the opportunity to experience the Weekend from the other side, the service side. From this service side of the Weekend, through Staffing, we are in service to Jesus Christ and other women, supporting them in their work and their healing. As women we unite to do the work God intends for us to do.

The purpose of this *WWWC Staff Guidelines* is to give Staff women the opportunity to learn of the demands this Weekend presents. It also outlines the roles we each must take on for this Weekend to be successful and the tools we use to help guide women, through Holy Spirit, on their walk with Jesus Christ.

In His Name,

Debi Spicer, Suzy Schnurbusch, Rosemary Wicks, Stacie Hazleton,

Rhonda Whyte, Margaret Helton, Sue Ham, Julie Reuter, Kim Turner

WWWC Board

Staff Requirements

1. Complete a Women's Walk with Christ Weekend.
2. Complete a Bridge
3. Actively participate in a Spirit Circle if one is available in your area.
4. Apply online prior to the deadline.
5. Pay the Staffing fee. If you have financial concerns, please contact financialassistance@womenswalkwithchrist.org or designated person in Europe.
6. Review the Weekend Manual if your role requires that you have one.
7. Arrive on Friday morning for Staff meetings and set-up.
8. Complete the Staff training before or during the Friday of your Staffing Weekend.
9. Follow through on all Staff commitments as set out on page 19 of this training guideline.
10. Depart only after final Staff meeting and clean up on Sunday.

Staff Selection Process

Staff selection is something the Board takes very seriously. Our intention is to build a Staff that will serve the Missioners as they explore their wounds and get more clarity about what God's mission is for their lives. We ask that each Staff woman bring her servant heart, to bring her "basin and towel," to serve the Missioners.

The ministry is growing. Staff placement is intentionally done for the larger picture of the Weekend and the ministry. Seasoned Staff can expect to have different assignments than they may have had on previous Weekends. You may be asked to do something that you have not done before or have not done for a while. Seasoned Staff may be asked to mentor newer Staff. In addition, it is important to remember that while some roles are more visible than others, they are all important. The measure of each role's worth is not in its visibility but in whether it is done with an open and loving heart. Each Staff person is vitally important to the success of the Weekend. Success is measured by the work the Holy Spirit does in each Missioner.

It is the Board's intention to give all women who apply the opportunity to Staff a Weekend. However, there may be space limitations or other considerations that require the Board to select some Staff from the whole group registration. Because we have so many experienced women, it is possible that you may not be selected to Staff on a given Weekend. This does not mean that you are not a wanted or vital part of the ministry. We need all of you to maintain and grow this ministry.

The following process is used to select Weekend Staff:

1. Determine the number of Missioners who will attend the Weekend.
2. Determine the number of women needed to fill essential roles based on the number of Missioners (i.e., number of Spirit Circles, Anger stations, Wise Women, logistical needs, and Culinary team).
3. Place women in roles based on their skills and experience, considering women from out of state, and the balance of new and seasoned Staff for mentoring purposes.

Preparing to Staff a Weekend

Please take some time prior to the Weekend to spiritually prepare yourself to serve the Missioners. By accepting the responsibility to Staff a Weekend you are committing to be spiritually present for the Missioners. We ask that you begin to prepare your mind and your body for the Weekend. Give yourself permission to leave your daily life behind for the short 53 hours we will be together. Prepare yourself to be fully present and with a servant's heart for the women God is calling to attend the Weekend. Allow yourself the gift of being in service to your Christian sisters.

This Weekend is about doing God's work and that work can be accomplished in different ways for different women. You will need to come from the strong healed woman in you, the places where your soul is at peace, not from the wounded child-like parts. Take care to discern what places you are currently living in and whether you can put aside any of your own hurt places so that you can stand in your strong healing woman for the Missioners. In addition, it is possible for the child-like parts of each of us to be triggered on a Weekend. When this happens, you are asked to *restate* or acknowledge your feelings to yourself, *re-ground* yourself through deep breathing and focus. Remember why you are Staffing, what are your intentions. Then emotionally and spiritually *re-enter* the container and *reconnect* fully with the Staff and Missioners again. The Nurturing Wise Women are available to assist you.

Remember back to the Holiness teaching on Sunday of the Weekend. See in your left hand your sinfulness, the parts of you that you deny, the parts you don't want anyone to see, the parts you are ashamed of. See in your right hand your gifts from God, those words spoken to you in the Light of Christ exercise, those in your mission statement. With both hands out in front, you are aware of your sin and your gifts. Both must stay out in front, so you can be attentive to how you live your life. It's about balance. We are then accountable for what we do because we act with self-knowledge. It is the sum of all parts of us, through the work of the Holy Spirit that allows us to facilitate healing in other women.

Finally, one of our agreements is Sisterhood. As Staff we have a beautiful opportunity to experience our sisterhood during the Weekend. We welcome you into this time to be with each other and serve together for God's glory.

Thank you for being with us.

All Weekend Staff

- Listen to the Holy Spirit
- Do NOT offer a tissue or try to comfort a woman who is in pain. Allow her to feel her fear, pain, sadness or other emotion without interference. For some women this is the first time they have been given the gift of feeling safe enough to “feel”. If the woman asks for a tissue, then please give her one.
- If you must touch a woman, you must ask her permission to touch her first.
- Do NOT talk, make facial expressions or in any way draw attention away from the woman that is working.
- Do allow your spirituality and strong presence be support for a woman.
- If a participant unexpectedly leaves the room (aside from going to the restroom) or needs/wants to return to her room, leave the area she MUST be accompanied by a Staff member. Go with her and come back with her.
- Try not to interrupt another woman’s work with entering and exiting the room.

Women’s Walk with Christ Weekend Staff Roles

(In alphabetical order)

Anger Station Healing guide:

The Anger Station Healing woman grounds a woman in Christ’s truth after she has done (or declined to do) her work on an anger station.

As a healing guide your job is to:

- Listen carefully to what the woman on the station is saying. What is she is going for? What is it that she needs most for herself from doing this anger work? What one or two words does she use to describe what she wants for herself?
- Accompany the women out of the room when she is done on the station, taking her somewhere quiet. This time is short. It should be restful and peaceful, a time for her to catch her breath and gently to reflect. Encourage her to not go back into her work or talk about any of the stuff that she emptied on the anger station. If she starts going there gently remind her, "I heard you say you got the _____ you were going for. How does that feel?"
- Honor her work.

- Pray with/for her.
- Help her ground her work with a couple of questions like:
 - "How does it feel to say you have (insert the word or words of what she was going for) right now?"
 - "What will you do for yourself to help you remember that you now have (her word) now?"
 - "What is Jesus saying to you about this new awareness?" (You might ask her to close her eyes and picture Him there beside her and ask her what He is saying or doing.)
- After a short time with her, take her to the chapel, and explain her options at that point. Offer her the opportunity to use the restroom and to get an orange or other snack.

Anger Station Facilitator:

The Anger Station Facilitator leads a woman through her work during this stage of the Anger protocol.

- Through prayer, and guidance from the Holy Spirit, assists a woman in anger-releasing work to receiving healing from the Lord Jesus Christ;
- This trained facilitator pays attention to physical limitations stated by the woman or the Weekend Health Coordinator;
- Ask questions and lead the Missioner in active action to reclaim that which will assist her in walking closer to Christ Jesus through her mission.

Anger Station Safety:

The Anger Station Safety team ensures the physical safety of the station including the woman doing her work and the Anger Station Facilitator.

- Along with the Anger Station Facilitator, monitor the physical set-up of the environment, ensure that other Staff or Missioners do not step into the perimeter of the station during work activities;
- Diligently watch the active motion of the woman to protect against physical/bodily harm;
- Wear a red shirt to be easily seen and to designate your authority to ensure safety;
- Cooperate with other members of the safety team; and
- Be present on the station for any work to be started. Under the direction of the Anger Station Facilitator, a Safety may be asked and then directed in using the Anger station apparatus to support a woman with physical limitations to express her anger.

Check-in:

There are many assignments during the check-in process in addition to the tables listed here, including Guides, Greeters, Wise Women, Chapel Women, and Co-Leaders.

- TABLE 1 - Registration: Check-in Missioner and collect payment if needed. Give woman her room key, nametag, and tote bag, if needed.
- TABLE 2 - Valuables:
 - Have the woman TURN OFF cell phone and place in baggie with car keys, weapons, and electronics.
 - We do not take jewelry. You may offer a bag if a Missioner wants one to put her jewelry in, but the Missioner retains possession of her own jewelry.
 - Have each woman fill out an inventory form and place it in the baggie along with phone or keys. Complete an inventory form even if the woman has nothing to place in the baggie.
 - Fold form in half and write name on outside of form before placing it in the baggie.
 - This position also returns these items to the women at end of Weekend (Sunday afternoon).
 - Confirm that the items marked on the inventory sheet are returned.
 - Have each woman sign her form verifying she has received her items back.
 - Save baggies for reuse.
- TABLE 3 - Health Check-in: See Health Coordinator for instructions.
- TABLE 4 - Head to Heart: Follow script card, measure, write number on small card, and give to Missioner.
- Chapel Women/Prophet – Welcome Missioners into the chapel. Hold space as they pray. Proclaim the word of God (see scripture passages in Weekend manual).
- Prayer Cards (in chapel): Follow script card. Have Missioners write prayer requests, place in case.

Culinary Team:

Below are the responsibilities of the Culinary Team Leader. The team members report directly to the Culinary Team Leader and assist in these tasks under her direction:

- Four to six weeks in advance:
 - Communicate with Health Coordinator on dietary restrictions of Missioners and Staff;
 - Plan needed meals for upcoming Weekend with consideration of above restrictions;
 - Designate Culinary Team members in conjunction with Weekend Co-Leaders;
 - Meet with team for training, spiritual teaching, and assignments;
 - Inventory all consumable and non-consumable supplies and equipment; and
 - Plan for needed supplies and equipment.
- Two to four weeks in advance:
 - Plan for needed perishable and non-perishable food required;
 - Prepare lists for non-perishable items for each purchase location (i.e. Sam's, Costco);
 - Assign Culinary Team member tasks; and
 - (OPTIONAL) Reserve 4x6 or 5x8 U-Haul enclosed trailer for pick the Thursday morning before Weekend.
- Five to seven days in advance: Purchase required non-perishable items.
- Three to five day in advance:
 - Pickup all necessary supplies and equipment from storage unit;
 - Prepare lists of perishable items; and
 - Fax list for Sam's with all item #s and descriptions in addition to Costco and grocery store.
- Two to three days in advance:
 - Organize, pack and load all non-perishable supplies, food, and equipment;
 - Acquire 4-6 large coolers for perishable items;
 - Purchase all non-perishable supplies and equipment;
 - Order and purchase all perishable items;
 - Organize, pack, and load remaining items; and
 - Transport all necessary items to prepare meals for entire Weekend (Thursday or Friday as directed).

- During the Weekend:
 - Supervise, prepare, and clean-up before, during, and after meals with team;
 - Inventory any remaining supplies, equipment and food after Weekend is completed;
 - Organize, pack, and load anything remaining;
 - Transport any remaining supplies and equipment to storage facility; and
 - Transport and donate any remaining perishable food to a needy ministry.
- After the Weekend:
 - Prepare and deliver financial report for Co-Leaders/Board; and
 - Prepare and train subsequent Culinary Team Leader.

Drum Team Leader:

The Music Coordinator oversees the Drum Team.

- On Friday, have a Drum Team meeting to practice different beats (1,2,3 or 1,2); practice playing together as a team, review major times when drums are needed (Wake-up, Fear, Anger, etc).
- Organize drums around music table;
- Lead team during each protocol (Fear before breakfast and after breakfast; Anger), and keep eye contact with Co-Leaders during exercises to know when to start and stop;
- Assign Staff to drum Missioners in after meals and breaks, after Wise Woman Journey, etc.; and
- Make sure all drums get packed up and taken home with whomever brought them.

Greeters:

Greeters work closely with the Guides at check-in. They welcome Missioners on Friday night. They are among the first Staff the Missioners see.

- Meet Missioners outside the building;
- Tell Missioners what to bring with them and what to leave in their cars. (See script card for details.) Speak to a Co-Leader if there are questions or concerns; and
- Greeters may be stationed as parking lot greeters at the entrance to the parking lot and at strategic crossroads leading to the building.

Guides:

Guides escort Missioners to different areas within the building throughout the Weekend.

- Meet Missioners after Table 1 and escort them to their rooms after they receive their room key and name tag. Help with luggage as needed;
- Allow the Missioners a few minutes to use the bathroom if needed and to fill their water bottles.
- Have Missioners leave in their rooms all belongings except their tote bag with water bottle, journal, pen, nametag, their little girl photo, Bible, and purse if needed. Make sure each woman brings her car keys, electronics, and phone, and meds that are needed Friday evening;
- Escort each Missioner to the point of entry for the remainder of the check-in process;
- Continue to be available until the check-in process is complete for all Missioners;
- After all Missioners are checked in, stay quietly in lobby until all Missioners are in chapel;
- At end of Friday night protocol, escort Missioners to their rooms for the night and remind them to stay only in their rooms;
- Saturday night after the Shame protocol or after dinner (Co-Leaders determine time), escort Missioners to their rooms and remind them to be dressed in their white shirts;
- Escort Missioners from their rooms to gather for Reconfirmation and Saturday night celebration; check with Coleader for time.
- Monitor the halls, maintain essential silence, and otherwise assist new WWWC Sisters during Sunday's Wise Woman Journey; and
- At all times be intentional and keep talk with other Staff to a minimum.

Health Coordinator:

The Health Coordinator observes Staff and Missioners on the Weekend with the goal of preventing and treating or referring for treatment, as appropriate, any injury and/or illness, and to aid in the comfort and safety of all the women according to their health-related needs. To fill this position a Staff woman must have training in health care, preferably as an RN. Minimum qualification is a certification in

- First Aid. The Health Coordinator must have a current certification in CPR.
- Review in detail all health forms for both Missioners and Staff and clarify any special needs or concerns regarding health issues before the start of the Weekend;
 - Coordinate communication between the Missioners and Staff for specific health needs;
 - Act as the resource person for any health-related concerns or questions on the Weekend.
 - Maintain the contents for the Weekend medical bin including OTC medications and other health-related supplies and supervise its use.

Logistics:

The Logistics Team is responsible for all the physical set-up for the Weekend. Logistics Team members may be required to lift and move bins, chairs, tables, and other objects. Members of this team should apprise the Logistics Co-Leaders of any physical limitations. Weekend Co-Leaders and Logistics Co-Leaders will determine safety protocols for lifting and moving objects. All Staff members are expected to adhere to these protocols. As a member of this team, you will be asked to be available to the Logistics Co-Leaders and the entire Staff to accomplish set-up and take-down of protocols and meet needs as they arise. Your tasks include but are not limited to:

- Unloading and loading trailer
- Setting up and breaking down check-in, each protocol, celebration, and Sunday closing;
- Moving chairs and tables, carrying bins, restocking tissues;
- Checking bathrooms for supplies and cleanliness; and
- Monitoring halls during breaks.

Music Coordinator:

- Update ministry's iPod for spiritual teaching song and any other music changes to Weekend;
- Bring iPod and Music Manual to the Weekend;
- Coordinate for someone to bring a portable speaker set;
- During Weekend setup, setup all music equipment (microphones, speakers, master sound board);
- Sit at music table during large group gatherings when Co-Leaders are speaking to make sure sound/volume is good, play background music

- if necessary, follow along in Music Manual, and watch for music cues written in the manual;
- Coordinate with Co-Leaders as to which music they want played (e.g. be ready to cut a song we are running behind or add a song if there is extra time to fill);
 - Sit at music table during testimonials and assist with microphone setup;
 - Pass out song sheets for the Staff (Shame song, Sunday morning wake-up song);
 - Turn off all equipment each night and turn back on in the morning;
 - Keep iPod and Music Manual in a safe place overnight;
 - Move music table from right side of the room (at YMCA, in CO) to left side of room for Saturday Night Celebration and all-day Sunday;
 - Take down all music equipment that was setup on Friday;
 - Notify Logistics if any batteries are needed or any other supplies for the next Weekend;
 - Provide list of all songs played to any Missioners who request it at the end of the Weekend; and
 - Supervise Drum Team (see Drum Team for details).

Nurturing Wise Women:

Nurturing Wise Women's primary responsibility is as support for Staff. This support includes but is not limited to:

- Praying with and grounding women giving testimonials both before and after;
- Praying with and grounding women after they model protocols;
- Remain present and available for Co-Leaders, Spirit Circle Co-Leaders, and any other Staff who may need grounding; and
- Help Staff maintain their spiritual integrity for the Weekend.

Prayer Team:

The Prayer Team Co-Leaders are experienced Staff. Prayer Team is often a first, primary Staff assignment for new Staff. Other experienced Staff are often asked to serve on the Prayer Team as well. The Prayer Team serves the Missioners and other Weekend Staff by witnessing and participating behind the scenes and serve as a prayer warrior. Throughout the Weekend, when Missioners break into their Spirit Circles, Prayer Team will have time to be its own Spirit Circle. The team will pray for the needs of the Missioners and Staff as well as do work of their own on the five wounds.

- The primary role of the Prayer Team on the Weekend is to be a supportive, prayerful presence for the Staff and Missioners. The intention is to intercede with the Holy Spirit on other women's behalf at all times. The team prays specifically over the prayer requests that are submitted throughout the Weekend, over all meals, and for other needs that arise over the Weekend.
- Each Prayer Team member will also have secondary roles. Some of the roles for the Weekend may include: helping the Logistics Team set-up and break down for the protocols; guiding women during the check-in process; monitoring Missioners at meals; helping with the Fear, Anger and pre-celebration protocols; and monitoring the Wise Woman Journey.

Spirit Circle Co-Leaders: Spirit Circle Co-Leaders are the primary Staff support, facilitator and guide for Missioners in their Spirit Circle. Typically, two or three Staff women lead each Weekend Spirit Circle. Spirit Circle Co-Leaders may be paired so that a more seasoned Staff member can mentor a newer Staff member. Essential tasks are:

- Create a safe container within which each Missioner can go to her wounds and receive healing from the Lord;
- Prayerfully connect with each Missioner in your Spirit Circle throughout the Weekend;
- Lead the Missioners through small group protocols;
- Model exercises as needed;
- Pray for the Missioners and one another; and
- Be mindful of Missioners' needs and communicate with Weekend Co-Leaders and/or Health Coordinator about any issues that make come up.

Testimonials

Women giving Weekend testimonials prepare in advance of the Weekend with the help of a trained facilitator and speak at or near the beginning of each wound protocol. In general, the Staff woman will:

- Tell something from her life story that reflects who she is in Christ, apart from her wounding;
- Share details about an incident or life event in which, by her own actions or the actions of those around her, her soul experienced a wound (Deceit, Fear, Anger, Sadness, or Shame) OR shares about her experience discerning and living her mission OR shares about her experience of her Bridge and on-going Spirit Circle;

- For wound testimonials, describe in detail the negative consequences to herself and others of living with this wound on her soul;
- Model transparency and trust to Missioners, demonstrating that the WWWC Weekend is a safe environment for honestly sharing deep, and often deeply painful, life stories;
- Model, in her unique experience, the universal dynamic or pattern of the particular wound, allowing the Missioners a framework for understanding their own woundedness; and
- Witness to the truth that healing is possible by God's grace.

Wake-Up Leader:

- Gather Wake-Up Team to pray;
- Give instructions as to how the wake-up protocol will be done;
- Lead team through the wake-up protocol;
- Ensure all Missioners are awake and accounted for;
- Ensure all Missioners are in the main room as the first protocol of the day begins.

Wake Up Team:

- Meet and pray prior to waking up Missioners both Saturday and Sunday;
- Follow instructions from Wake-Up Coordinator on how wake up protocol will be done for Saturday and Sunday;
- Saturday:
 - Wake up Missioners and ensure all doors are left open; wait for all Missioners to come into the hall;
 - Make sure all Missioners have the following: nametag, water bottle, bandana, and any medication they will need throughout the day;
 - Take Missioners to area designated by Coleaders for Fear protocol;
- Sunday:
 - Gather with other Staff who want to participate
 - Wake up Missioners with Song and let them know how much time Missioners have;
 - Go back and bring the Missioners down to the main room.

Weekend Co-Leaders:

There is only one designated Senior Co-Leader on each Weekend. She is the Leader who is responsible for the Weekend. Even though there may be more than one active Senior Co-Leader in the ministry, there is only one designated Senior Co-Leader on any Weekend. All Co-Leaders and Co-Leaders-in-Training must be ACTIVE in their Spirit Circles, doing their work on a regular basis, at a minimum once per month.

List of Characteristics of both Senior Co-Leader and Co-Leader: Humble, Compassionate, Encouraging, Ability to Delegate, Organized, Good Communicator, Good Sense of Humor, Ability to Inspire, Kind Hearted, Confident, Courageous, Leading by Example, Positive Attitude, and Creativity.

Senior Co-Leader:

- Accountable to Board;
- Prayerful in decisions;
- Implements decisions at the highest level for the Staff/Missioners and overall Weekend;
- Accountable to protocol and other Co-leader(s);
- Role models humility to Staff;
- Attends to details in Staff assignments and overall Weekend; and
- Acts as contact for one of the teams on the Weekend; Logistics, Culinary, etc.

Co-leader:

- Accountable to Senior Co-Leader;
- Prayerful in decisions;
- Role model humility to Staff;
- Be a contact for one of the teams on the Weekend; Logistics, Culinary, etc.; and
- Attend to details in Spirit Circle assignments for Missioners, and whatever other assignments given by Senior Co-Leader.

Wise Woman:

Being assigned as a Weekend Wise Woman requires that a woman has reached the age of 50 and has gone through required training and preparation alongside experienced Wise Women. A Weekend Wise Woman:

- During each Wise Woman protocol, get your purple scarf and card from the Logistics Team;
- During the check-in ask questions of each Missioner (see script card);
- Follow instructions on script card for Basin Minister, Wise Women, or Candle Presenters during the Reconfirmation protocol;
- Meet with new WWWC Sisters during the Wise Woman Journey;
 - Work with logistics to locate your space.
 - If you are in a Spirit Circle keep track of time as there is not a lot of time between this exercise and the Journey.
 - During the Wise Woman Journey remember the following:
 - We want women to leave the Wise Women filled up and grounded;
 - It is not a time for giving advice or recommendations; it is time to step aside and let God guide your words to a woman;
 - It is a time to pray over them and bless them;
 - It is the time to offer encouragement; and
 - Sometimes a Wise Woman needs to be comfortable with silence and just offer a prayer or a woman may need a hug or need to be held (remembering always to ask a woman's permission before initiating physical contact).

What to Bring to the Weekend

1. Your Bible
2. This Weekend Staff Guidelines
3. A water bottle
4. Your Staff bracelet. One will be provided for the new Staff.
5. A drum if you have one
6. Your Staff fee if not paid prior to the Weekend
7. An alarm clock
8. Clothes (see the dress code on the next page)
 - Lavender, purple, or lime green WWWC logo t-shirt for Friday night;
 - Two lavender, purple, or lime green shirts for Saturday and Sunday (you may purchase WWWC shirts on Friday, but are not required to do so);
 - One white shirt to be worn at the Celebration on Saturday evening; and
9. Personal toiletries
10. The facility provides sheets, blankets, and pillows, so you are not required to bring these items.
11. Do NOT bring any alcoholic beverages to the weekend. Alcohol is not allowed in your room or in the cabin at any time.

Dress Code

Just as we prepare the Chapel and the other various rooms we use for the Weekend with music and lit candles, we also create part of the environment by our own appearance as Staff members. We are a vital part of the sacredness, spirituality, and trust for the women attending.

Since we ask the women to “leave it all behind” – makeup, jewelry, cell phones, etc. – at the beginning of their descent, it is important that we do so as well. We never want our appearance as Staff members to be a distraction to the women participating in the Weekend. Our goal is for Jesus Christ to be the leader of this Weekend, ensuring that He is the focal point NOT us. Therefore, we ask that you abide by the following guidelines for your appearance when Staffing a WWWC Weekend.

1. We ask that on Friday you wear minimal makeup, if any, and muted colors of lipstick or lip balm, i.e. no bright colored lipstick, blush, etc.
2. Because we are here to support the women attending the Weekend and request that they do not wear makeup after Friday night, we also ask that as Staff women do not wear makeup from Saturday morning through the close of the Weekend on Sunday.
3. Jewelry, including wedding rings, is not to be worn at any time during the Weekend: Exceptions – You may wear your Staff bracelet on Saturday night and Sunday. You may also wear your Jerusalem cross necklace on Saturday night and Sunday.
4. Only lavender, purple, or lime green colored shirts may be worn with the exception of Saturday night when all Staff and Missioners wear white shirts. On Friday night a WWWC logo shirt should be worn. You may wear plain shirts or shirts with a WWWC logo on it. No shirts with other logos may be worn.
5. Pants/shorts should be of solid colors only, no prints or patterns of any kind.
6. Style of clothing should be modest (e.g. no low cut tops, short shorts).

Staff Commitments

Each woman that is Staffing a Weekend is there to provide spiritual support, prayer, positive intention, as well as to fulfill the specifically assigned role(s) as we serve the Missioners in attendance. We are here because Jesus calls us to be here to help heal women through the love of Jesus Christ.

As a Staff member you are committing to the following:

- To keep the names of the women who are attending the Weekend confidential;
- To continually pray for the Missioners and Staff attending the Weekend;
- To keep all processes, you have witnessed in confidence. This includes the specific work any woman has chosen to do;
- To speak only of your own experiences, NEVER of another woman's work;
- To be responsible for the job(s) you have been assigned for the Weekend and to help others when necessary;
- To treat yourself, Staff, and the Missioners with respect;
- To maintain silence when requested;
- To maintain a strong, safe container for the Missioners by adhering to our WWWC Agreements at all times;
- To hold your own unhealed challenges separately from the Missioners' work so that you can be fully present for them, placing your gifts and sins out in front for you to see and be fully conscious of;
- To be on time for all meetings and to stay until the Weekend is officially closed and all clean-up is completed;
- To maintain a safe container amongst Staff by using the clearing process when necessary.